

School Board Executive Summary

Topic: Update on Staff Professional Learning

Date: March 9, 2026

Presented by: Laura Mann, Director of Learning & Development



Recommended Action: ☒ Information Only
☐ Presentation/Discussion
☐ Discussion/Action by Board of Education
☐ Presentation/Action Next Meeting

Recommendation: None at this time. Update on Staff Professional Learning and Development programming.

Background: This presentation will provide an overview of the professional learning programming in Westside, specifically the newly developed Professional Learning Pillars, used to guide the comprehensive design and implementation of staff learning and growth across the district.

These pillars include:

- **Educator Orientation & Induction** - Westside Way is our three-year onboarding and development program designed for all educators joining Westside, aimed at fostering collaboration, reflection, and professional growth.
- **Continuous Learning & Development** - Through pre-opening week, PLC time, Wednesday early dismissal, and scheduled PL days, Westside is committed to fostering continuous growth and professional excellence for our educators. Through a wide offering of learning opportunities, teachers and staff are empowered to enhance their skills, drive student success, collaborate with peers, and implement innovative practices in their classrooms.
- **Self-directed Growth & Engagement** - Certified staff are provided the opportunity to select from a variety of offerings to earn PL 'credits'. This incentivized and optional approach to professional growth is designed to ensure that learning is meaningful, relevant, and directly applicable to staff priorities and daily practice.

To more effectively communicate and categorize the multiple, varied professional learning efforts conducted by the District - three pillars were created. These pillars, each unique, support the implementation and growth of the principles in our WCS Instructional Model and serve as a platform (hub) to ensure a shared understanding of the required and choice professional learning offerings that reinforce a commitment to educator excellence.

Attachment(s): Google Slides Presentation